

**Report of Sensitization programme on sexual harrasment at workplace (fifth session), 17th
April, 2018**

Internal Complaints Committee (ICC) of AIIMS Bhubaneswar conducted 5th sensitization program on “sexual harassment of women at work place” on 17th April 2018 from 2:30 to 5:00 PM for newly joined faculty members of AIIMS Bhubaneswar.

The program was attended by more than 70 newly joined faculty and staff. Some of the previously joined faculty who had not attended the program before also attended. Mr Bhima Surendra Babu, member of ICC, welcomed the august gathering. Dr Baijayantimala Mishra, Chairperson of ICC welcomed the newly joined faculty members and apprised them about the prevailing law and how it is conceived. Director, AIIMS Bhubaneswar, Professor G. Batmanabane, addressed the gathering and appraise them about the concern of AIIMS, BBSR, the steps taken towards the safety of women in the institute and urged the faculty members to utilize the opportunity to understand the law. Mrs. Namrata Chadda, Social Activist enlightened the faculty members regarding the Sexual harassment of women at work place (Prevention, prohibition and redressal) Act 2013. She explained the law with various examples from different walks of life. This was followed by an open discussion with the participants. Mr P K Ray, Deputy Director Admin (DDA) of AIIMS Bhubaneswar discussed about the administrative issues in sexual harassment of women in work place following which another open discussion was conducted with the participants. The event concluded with a vote of thanks offered by Dr Suchitra Kumari, Member Secretary, ICC, AIIMS Bhubaneswar.

Baijayantimala Mishra
Chairman
ICC on Sexual harassment of women at work place





