

**ALL INDIA INSTITUTE OF MEDICAL SCIENCES
BHUBANESWAR, ODISHA**

Sensitization Workshop on Mentoring

A sensitization workshop on mentoring was held on 2nd March 2019 in AIIMS Bhubaneswar, which was inaugurated by Dr. Gitanjali Batmanabane, Director, AIIMS Bhubaneswar and attended by Dr. Vikas Bhatia, Dean and Dr. Sachinananda Mohanty, Medical Superintendent. Two experts had been invited for the workshop; Dr. Barna Ganguly, Professor, Department of Pharmacology, PS Medical College, Karamsad, Gujarat and Dr. Amir Khan Maroof, Associate Professor, Department of Community Medicine, University College of Medical Sciences, Delhi. Along with the members of the mentoring team who organized the workshop; namely. Dr. Pravas R Tripathy, Dr. Priyadarshini Mishra and Dr. Suchitra Kumari, there were 41 faculty members who attended the workshop. They were the ones who had either already volunteered to be mentors or who wanted to be mentors in the future. Thirty-six faculty members were from the medical side and five faculty members from the College of Nursing, AIIMS Bhubaneswar. Dr. Gitanjali Batmanabane, during the inauguration, gave direction to the workshop in terms of how it should be conducted and what should be the outcome. Dr Sonu H Subba gave a brief introduction of the mentorship programme in AIIMS Bhubaneswar. The first guest speaker Dr. Barna Ganguly elaborated on the roles that a mentor can play and the different types of students and how to mentor them. This was followed by Dr. Amir Khan Maroof's session, who introduced the concept of hybrid peer mentoring in his institution. There were also two students who had come to give their feedback about the mentoring experience they had and how it was useful for them. Few of the faculty members also shared their experiences. By the end of the workshop, faculty members had more clarity and enthusiasm to become mentors or mentor their students in a better way.

